

OrgPublisher 10.1 Premier Specifications Sheet

Charting and Graphing

Extensive Graph and Chart Options	Create multiple chart and graph views with different detail and summary information to easily see KPIs and HCM metrics
Visual Report Filtering	Make visualizing search results easier for ad-hoc reporting by showing only the individuals and their associated chain of command that result from the search
Cross-Browser Publishing	View charts across multiple browsers and operating systems using built-in Microsoft® Silverlight functionality
Enhanced Employee Profiles	Organize more information about each employee in profile views with tabbed displays
Role-Based Toolbars and Chart Views	Pre-define corporate roles to designate access levels and available actions for easy administrative set-up
Simple and Advanced Search	Use Simple Search for quick, basic data searches or Advanced Search to get detailed search-within-a-search results for user-defined reports
Intelligent Search	Search more efficiently using a customizable semantic dictionary that returns all similar results that pertain to your search
Automatic Groups	Administrators can automatically create groups based on field values and organize group queries into logical categories to easily create ad-hoc reports
Configurable Styles	Use separate tabs to quickly access and view multiple HR metrics and create multiple reports
Reporting Relationships	Easily view all reporting relationships including person-to-person, position-to-position and matrix reporting; also view chain of command and indirect reporting relationships
Publishing Wizard	Publish charts for workforce reporting with only two clicks
Style Wizards	Define report contents and formats using professionally-designed chart templates for daily workforce reporting
Optimized Chart Layout	Use Preview pane to easily select optimal chart layouts to satisfy particular printing needs; one-page, book-style formatting, etc.

Analysis

Span of Control and Layer Metrics	View the actual vs. average number of direct reports per manager to identify points in the hierarchy that can be flattened or extended to better match the overall org structure
Search and Groups	Access pre-defined queries and powerful ad-hoc search tools using search and reporting capabilities, allow administrators to automatically create groups based on field values
Group Categories	Organize group queries into logical categories to create ad-hoc reports faster (i.e., place sub-groups Texas, New York and Alaska into a larger category called "States")
Summary Engine	Easily generate workforce analytics and organizational statistics such as headcounts, open positions, etc.
Hover Profile	Mouse over specific boxes to view detailed information about a person or position, also view pop-up information windows for rapid analysis
Smart Links	Create hotspots to link directly to additional information sources such as documents, applications, etc.
Headcount and Metrics Roll-up	Roll up key business metrics within the hierarchy for easy analysis in headcount and other daily reports
OrgHistory™ Chart Archiving and Analysis	Automatically generate historical organizational archives and view change reports to see what has changed over time
Field-level Formula Support	Create custom-calculation macros using multiple fields (ex: calculate length of tenure based on hire date) to obtain new useful metrics to satisfy your specific daily workforce reporting requirements

Security

Row Level	Maintain data access restrictions of the row level security functionality existing in major ERP systems
Role-Based	Grant access to sensitive data based on role within the company
Hierarchy-Based	Control data access based on hierarchy levels
User Authentication	Permit log-ons via Web-based, form-based and single sign-on (SSO) capability

Workforce Modeling

OrgPlan™	Model what-if plans for reorgs, budget planning, etc. in a secure copy of your org chart
Drag-and-Drop Ease	Make changes to existing charts with simple drag-and-drop action to quickly view potential changes
Flexible Change Reporting	Analyze before-and-after changes using configurable change reporting options
Data Export	Easily export organizational changes to Microsoft® Excel, HTML, or PDF for easy report distribution
Chart Layouts	View more charting options for your workforce reports, including advanced box layout charts

OrgPublisher 10.1 Premier System Administrator Features

- Administer in Web-based environment
- Choose SaaS (includes Secure FTP) or On-Premise options
- Support row level security functions found in major ERP systems
- Gain cross-browser viewing support for thin client viewing via Microsoft Silverlight functionality
- Utilize security features including single sign-on and granular data access control
- Access browser-based viewing options with thin client (zero install) and rich client (Active-X plug-in) options
- Combine data from multiple Enterprise sources (including relational databases, XML, CSV, LDAP/Active Directory, etc.) into a single report
- Access data using real-time and/or scheduled batch data transfers
- Use API included in developer's kit for simple integrations
- Easily transfer charts to Microsoft® PowerPoint, Excel and PDF
- Receive system administrator notifications for recursion or broken hierarchies
- Choose localized versions in French, German, Italian, Portuguese, Spanish, or Dutch
- Benefit from Unicode support to view multiple languages within a chart, including non-Western characters
- Publish charts that can be viewed in supported localized languages
- OrgPublisher Mobile Directory included (implementation services required)

To learn more about OrgPublisher Premier, visit
www.aquire.com/software/orgpublisher_premier

To learn more about OrgPublisher Mobile Directory, visit
www.aquire.com/software/orgpublisher_mobile_directory

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North American Office

400 East Las Colinas Blvd.
Suite 500
Irving, TX 75039 USA
Phone: +1 214.574.5020
Fax: +1 214.574.5014
Toll-free: 888.674.2427

Aquire United Kingdom, Ireland and Africa

Enterprise House
5 Roundwood Lane
Harpden
Hertfordshire
AL5 3BW
United Kingdom
TEL: 0845 371 7085
TEL (outside the UK): +44 1582 463489

Aquire Europe and Middle East

BCB Bachstrasse 1
CH-9606 Bütschwil,
Sankt Gallen
Switzerland/Schweiz/Suisse
TEL: 044 5007159
TEL (outside Switzerland): +41 44 500 7159

Neumarkt Galerie
Richmodstraße 6
50667 Köln
Germany
TEL: 0221 92042 430
TEL (outside Germany): +49 221 92042 430

