



# Automatic organizational charting & workforce reporting.

Workforce Visualization

Headcount Reporting

Budgeting and Planning


Diversity and Position Management

Succession Planning

“What if?” Modeling

OrgPublisher<sup>™</sup>  
PREMIER

 aquire<sup>™</sup>  
wisdom within



# OrgPublisher Premier

It's so much more than  
just an automatic org  
charting solution.

While Aquire pioneered the automatic organizational charting software category more than 15 years ago, a lot has changed since then. The simple truth is that your job has gotten a lot more complex, a lot more difficult. These days you're tracking many key workforce metrics and analyzing multiple data points to make effective workforce management decisions. And while you still need an accurate enterprise-wide organizational chart, we understand you need a lot more than that to do your job and do it well.

That's why we've designed OrgPublisher Premier — to not only produce the most accurate, visually compelling org charts, but also to assist you with core workforce planning initiatives. From workforce metrics to succession planning, organizational scenario planning, and more — OrgPublisher Premier is the workforce planning solution more and more enterprise companies depend on every day. And its seamless integration with SAP, PeopleSoft, Oracle, and other systems makes OrgPublisher Premier the most versatile solution on the market.

## **Sure we can give you org charts. But they're not just any org charts.**

While OrgPublisher Premier is world-renowned for producing the fastest, most flexible org charts in the industry — that's just the starting point. At Aquire, we pride ourselves on producing information-rich org charts that include the actionable information you need to make the best possible workforce planning decisions. OrgPublisher Premier arms you with a wealth of easily searchable employee information, including critical workforce data related to headcounts, diversity, compensation figures, and more — all in the context of the span of control. Meanwhile, extensive security controls ensure that only appropriate people access sensitive information.

OrgPublisher Premier visually presents you with the workforce intelligence you need to answer some of the most pressing workforce questions.

### **Prepping for annual budget season?**

OrgPublisher Premier will provide you with ...

- Manager-to-employee ratios
- Cost rollups
- Key diversity distribution information
- Open position highlights and budget visibility

### **Working on next year's succession plan?**

OrgPublisher Premier will provide you with ...

- Visualization of your successor bench strength
- Performance or productivity ratings
- 9 Box performance/potential analysis of successors

### **Need to model your workforce for future restructuring initiatives?**

OrgPublisher Premier will provide you with ...

- Departmental reliance on contractors or contingent workers
- Budget rollups for each restructuring scenario
- Balance of team size
- Visualization of key positions

So as you can see, while OrgPublisher Premier is the world's most trusted automated organizational charting solution — it provides you with so much more.

# Org charts combined with workforce metrics – a match made in heaven.

When you combine organizational charts with detailed metrics, you have the Holy Grail. Only OrgPublisher Premier enables you to place org charts, graphs, and metrics side-by-side so you have the context and actionable information you need to make the best possible workforce planning decisions.

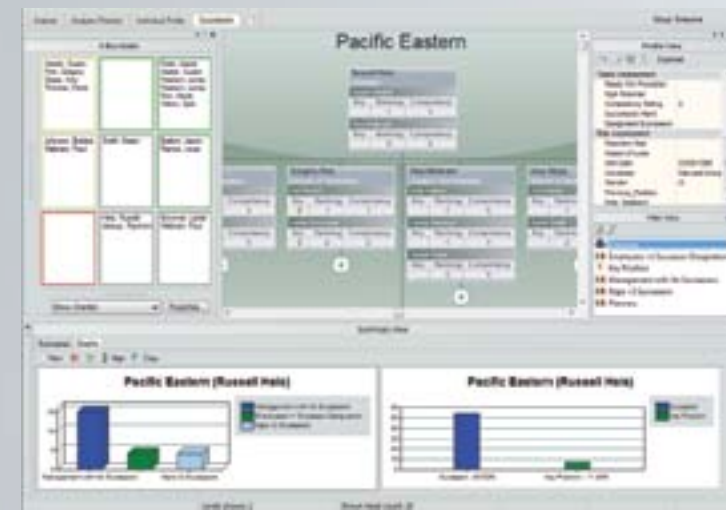
Need to roll-up and analyze performance ratings for a specific division?  
**No problem.**

Need to analyze and compare open positions from one department to another?  
**No problem.**

Need to build a talent pool by tenure? By prior position experience? By span of control?  
**No problem.**

Need to visualize all employee relationships? By span of control? Indirect reports? Chain of command?  
**No problem.**

You see, while creating an org chart is one thing, making strategic workforce decisions based on that org chart is a whole different story. To do this, you need the perfect blend of organizational charts, workforce metrics, and actionable information — which only OrgPublisher Premier can deliver.



## Accurate Decision Making

Make better workforce decisions organization-wide using easy-to-read charts and graphs that show key metrics, detailed statistics and other relevant data.



## Cross-Browser Publishing

View charts across multiple browsers and operating systems using built-in Microsoft® Silverlight functionality.



## Total Printing Control

Print reports more efficiently using a powerful new preview pane to view and select the best chart layout option, automatically optimizing to print more boxes per single page.

## When it comes to succession planning ... keep it simple.

To create effective succession plans, you need visibility and ease of use — a simple solution that combines the hierarchy of your organization with relevant succession data. You already have the data you need in your ERP and other systems. OrgPublisher Premier provides access to that information easily.

Can you imagine building and maintaining succession plans within the context of your org chart? How about evaluating potential successors through a simple 9 Box matrix? With OrgPublisher Premier a single user can construct and manage powerful, accurate succession plans for their department with ease.

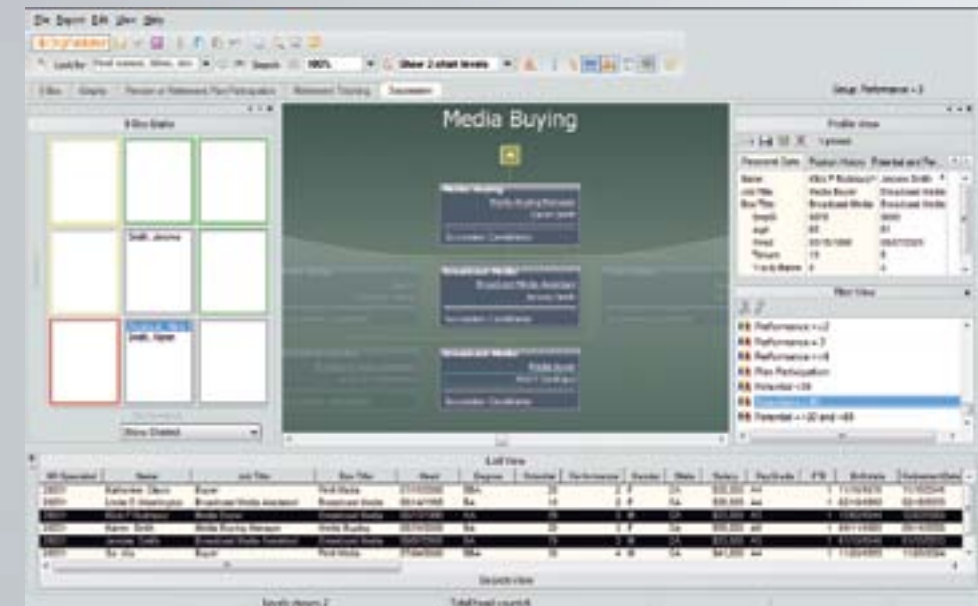
## When it comes to organizational modeling ask yourself ... what if?

We understand the structure of your workforce today will not be what it looks like a year from now (or for that matter ... a day from now). That's why we've included organizational modeling features in OrgPublisher Premier so you can conduct "what if?" scenarios to determine how strategic decisions will impact your workforce. And you can do it offline, too. Create an org plan, then take it mobile and model various scenarios on your desktop — no server required. When key executives come to you for answers, you'll be ready. With OrgPublisher Premier you'll not only be able to ask "what if?", but know the results before action is ever taken.

So when you think of OrgPublisher Premier and what it can do to help you with workforce planning, think outside the box. And think beyond the org chart. We do.

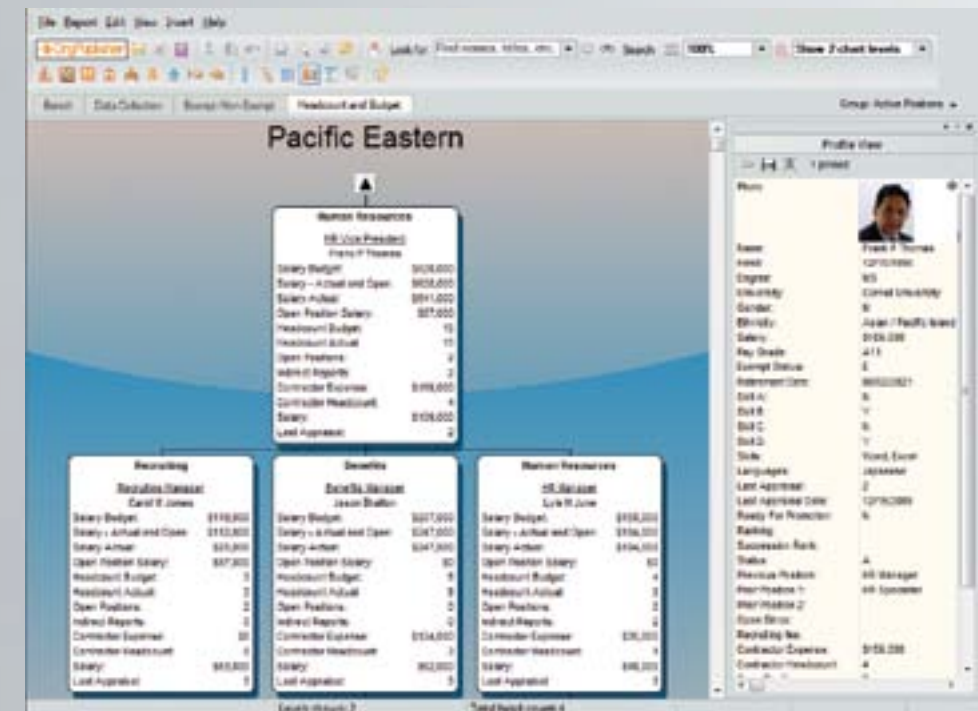
## Two heads are better than one. Meet Aquire Succession and Aquire Modeling.

Get the benefit of many heads working together to create powerful organization-wide succession plans and choose wise strategic scenarios. With Aquire Succession and Aquire Modeling, players from HR, strategic planning, finance and other relevant groups collaborate in secure, on-line workspaces to identify, update and analyze key information to make the best possible decisions. This collective wisdom results in more balanced succession plans and leads to better testing of "what if?" scenarios. Choose either solution — or both — to produce better business results using secure, streamlined solutions.



### Succession Planning Power

Create and maintain succession plans efficiently with all the candidate information you need for comparisons clearly visible in a 9 Box matrix, profile views and more.



### "What if?" Scenario Ease

Determine the economic impact potential changes would have by modeling workforce change scenarios for budgeting, mergers and more with drag-and-drop ease.

## Take the fastest route to maximum ROI.

When you need to ramp up your OrgPublisher skills quickly, ask about our training and implementation options. With these cost-effective service offerings, our workforce experts will turn you into a power user, help you create customized charts and give you the knowledge to create more of them on your own. Learn all of this in days — not weeks or months. Ask for more details.

## Delve deep into your workforce initiatives.

InSight™, Aquire's hierarchy-driven workforce planning and analytics solution, allows you to analyze workforce trends within virtually any segment of your organization. Determine which segments of your organization are the most productive and analyze critical workforce trends such as growth rates, employee turnover, and quality of new hires. You can even analyze talent movement trends — including hiring, promotions, transfers and attrition — by department, position, critical role, cost center, region and more to address the most complex workforce decisions and ensure your workforce initiatives are in alignment with your strategic business plans.

## Work seamlessly with Aquire's Unifi™ Platform.

Aquire solutions leverage the company's Unifi Technology Platform — an innovative and flexible technology base that enables all of Aquire's solutions to work seamlessly together. The platform is also designed so that Aquire solutions can be configured and extended to meet your specific workforce planning and analytics requirements. With the Unifi platform as the underlying technology, you can be confident Aquire solutions will meet your needs today and well into the future.

# About Aquire

Aquire is a leading provider of workforce planning and analytics solutions. From organizational charting and analytics to workforce modeling, succession planning, data integrity and more — Aquire solutions increase information visibility, expedite decision making and streamline HR initiatives. More than 2,700 organizations in 125 countries rely on Aquire solutions to manage data for 10 million working professionals.

### North American Office

400 E. Las Colinas Blvd.  
Suite 500  
Irving, TX 75039 USA  
Phone: +1 214.574.5020  
Fax: +1 214.574.5014  
Toll-free: 888.674.2427

### Aquire United Kingdom, Ireland and Africa

Enterprise House  
5 Roundwood Lane  
Harpenden | Hertfordshire  
AL5 3BW | United Kingdom  
TEL: 0845 371 7085  
TEL (outside the UK): +44 1582 463489

### Aquire Europe and Middle East

BCB Bachstrasse 1  
CH-9606 Bütschwil,  
Sankt Gallen  
Switzerland/Schweiz/Suisse  
TEL: 044 5007159  
TEL (outside Switzerland): +41 44 500 7159

Neumarkt Galerie  
Richmodstraße 6  
50667 Köln  
Germany  
TEL: 0221 92042 430  
TEL (outside Germany): +49 221 92042 430



[aquire.com](http://aquire.com) | [blog.aquire.com](http://blog.aquire.com)  
[facebook.com/aquire](https://facebook.com/aquire) | [twitter.com/aquireinc](https://twitter.com/aquireinc)  
[linkedin.com/OrgPublisherGroup](https://linkedin.com/OrgPublisherGroup) (for customers only)

